



ADAM BECK JUNIOR PS SCHOOL COUNCIL OPERATING BY-LAWS

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PREAMBLE

The Adam Beck Junior PS School Council provides a forum through which parents, teachers, principals, students and other members of the community partner to improve achievement and school performance and enhance the accountability of the education system to parents.

School Councils are legislated bodies, governed by Regulation 612 of the Ontario Education Act. School Council and all of those who attend School Council meetings and activities shall adhere to these regulations, as well as the policies and the procedures of the Toronto District School Board, including but not limited to P031 – Human Rights Policy, P037 – Equity Policy, P034 – Workplace Harassment, Prevention for Non-Human Rights Code Harassment Policy, P051 – Caring and Safe Schools Policy and PR585 – Board Code of Conduct.

Indigenous Peoples are self-determining nations with distinct and inherent rights and laws. These inherent rights and laws govern the relationship between Indigenous Peoples and institutions will be guided by the Truth and Reconciliation Commission and the United Nations Declaration on the Rights of Indigenous Peoples (UNDRIP). The School Council will work to dismantle TDSB's colonial structures, practices, and impacts of colonization by actively engaging in alliance with Indigenous Elders, students, parents/guardians/caregivers, and the community in developing a governance model that honors Indigenous knowledge, sovereignty, and self-determination as per P023-Parent/Caregiver Engagement Policy.

It is recognized and acknowledged that many members of the TDSB community continue to experience exclusion and marginalization, including racism, anti-Indigenous racism, anti-Black racism, anti-Semitic, Islamophobic, ableism, sexism, transphobia & cissexism (discrimination and prejudice based on gender identity), homophobia, and other forms of marginalization and prejudice.

TDSB recognizes that sustained measures, both proactive and reactive, are required to eradicate discrimination and to ensure that all members of the TDSB community are included, welcomed and feel valued in all TDSB environments. (as per P031 - Human Rights Policy).

The School Council shall:

- create, maintain and contribute to a climate of understanding and mutual respect for the rights and the dignity of each person;
- identify, confront and eliminate barriers to engagement and participation;
- examine biases and reflect on the impact that power and privilege have on parents/caregivers and their engagement;
- support individuals who are, or have been, targets of discrimination and harassment;
- work to prevent discrimination and harassment;
- take all allegations of discrimination and harassment seriously and respond promptly by reporting them to the Principal.

Name of School Council: The name of this organization shall be Adam Beck JPS School Council and referred to as the School Council. Please note: the term, “parents/caregivers”, includes the parents, caregivers, guardians and families of students, as shown on the school registration.

1. PURPOSE

A School Council's primary means of achieving its purpose is by making recommendations on any matter to the Principal of the school and to the Board that established the School Council.

Regulation 612/00 of the Ontario Education Act states that the purpose of School Councils is, through the active participation of parents, to improve student achievement and enhance the accountability of the education system to parents.”

2. MANDATE

Ontario Regulations 612/00 and 298 outline the following mandate of the school council:

- Consult with and receive feedback from parents of students enrolled in the school about matters concerning the educational environment at Adam Beck Junior PS.
- Develop by-laws that govern election procedures, filling vacancies and a conflict resolution process.
- Keep minutes of meetings and keep financial records for a period of four years.
- Produce an annual written report of the council activities, including financial activities, to be submitted to the principal and the Board.

3. AIMS

The Adam Beck school council aims to:

- Facilitate communication and enhance engagement between parents, administration and the Toronto District School Board on relevant matters.
- Raise money to fund projects that will enhance the classroom environment and educational environment at Adam Beck Jr PS
- Make recommendations to the principal on issues that are important to the parent through committees or council meetings.

4. MEMBERSHIP

An effective School Council relies on the contributions of the broader school community. The School Council will work to elect/acclaim members who are representative of this school's community. To this end, eligible candidates will be encouraged to seek office regardless of their race, colour, creed, culture, ethnicity, linguistic origin, disability, level of ability, socio-economic class, age, ancestry, nationality, place of origin, religion, sex, gender identity, gender expression, sexual orientation, body image, citizenship, immigration status, family status, marital status or as First Nations, Metis or Inuit.

School Council composition will include 24 parents/caregivers (as defined in Ontario Regulation 612/00), the Principal, one teacher, one non-teaching staff, one community representative and a student representative at the secondary level, to be appointed by the Student Council or elected according to School Council By-Laws if no Student Council is active.

A member of the school council may not be employed at the school. If they are employed elsewhere by the Board, they must inform other members of the school council prior to the appointment.

5. ELECTION OF PARENT/CAREGIVER MEMBERS

Elections will be inclusive, transparent and accountable, ensuring that all members of the school community are included, welcomed and feel valued.

Elections of parent/caregiver members shall be held during the first 30 days of the school year on a date that is set by the School Council Chair/Co-Chairs in consultation with the Principal.

The Principal, on behalf of the School Council, shall give written notice of the date, the time and the location of the election, to every parent/caregiver of a student enrolled in the school, at least 14 days before the date of the election.

Any parent/caregiver of a student in the school, who is seeking election, must be nominated or self-nominated in writing. A person is not qualified to be a parent/caregiver member if they are employed at the school. If employed by the Board but not at the school, they must take reasonable steps to inform those qualified to vote in the election of their Board employment status.

The election of a parent/caregiver member shall be by secret ballot and neither proxy nor absentee voting is permitted.

A person is eligible to vote in an election of parent/caregiver members of a School Council if they are the parent/caregiver of a student enrolled at the school.

Elections for teaching and non-teaching staff representatives on the School Council will be held during the first 30 days of each school year. The teaching representative shall be elected by those individuals at the school qualified to be the teacher representative in any method they determine. The non-teaching staff shall be elected by those individuals at the school qualified to be the non-teaching staff representative in any method they determine. Community members shall be appointed by the members of the School Council. When applicable, the student representative shall be elected by the student council, if one exists, or appointed by the Principal.

If positions are not filled during an election, the School Council may fill them via appointments throughout the school year. (see Vacancies)

6. NOMINATIONS

If the number of declared candidates is less than or equal to the number of positions, no vote is required and the candidates will be acclaimed, notified and communicated to the school/community. If the number of declared candidates is higher than the number of positions, then a vote will be held on the date set by the Chair/Co-Chairs, in consultation with the Principal. Elections for the School Council shall be supervised by the Principal (or designate) and at least one parent/caregiver, not seeking election.

Nominations will not be accepted from the floor on the evening of the elections.

The school (Principal or designate) will receive and file all nomination forms.

Written information (picture not required) about each candidate, supplied by the candidate, shall be made available to the school community at least one week prior to the election.

Candidates may not engage in campaigning on or off school property or use any School Council social media or other tools to promote their candidacy.

7. VACANCIES

A vacancy in the membership of the School Council shall be filled by election or appointment. A vacancy in the membership of the School Council does not prevent the School Council from exercising its authority.

If an appointment is held to fill a vacancy, the School Council may request that interested parents/caregivers submit their name for consideration. The School Council shall then vote to fill the vacancy/vacancies.

When a vacant spot on the school council is filled, the new member's term shall expire at the time of the next election.

8. TERM OF OFFICE

School Council members, elected or appointed, hold office from the latter of,

- (a) the date that they were elected or appointed; and
- (b) the date of the first meeting of the School Council after the elections held in the school year, until the date of the first meeting of the School Council after the elections held in the next school year.

9. OFFICERS

Officers must be elected from the voting members of the School Council.

School Council will elect:

- a Chair, or
- two (2) Co-Chairs
- Secretary
- Treasurer, or two (2) Co-Treasurers

Chairs or Co-Chairs cannot be a TDSB employee.

Appointment: The school council shall have the following officer positions: chair and vice chair (or two co-chairs); secretary; and treasurer. An officer role may be shared by two individuals.

Officers must be parent members of the school council and shall be appointed by majority vote at a school council meeting of the newly elected school council.

10. REMUNERATION

No person shall receive any remuneration for serving as a member or Officer of the School Council. Members shall be reimbursed for pre-approved expenses that they incur as members or Officers of the School Council, as per Board procedures

11. CONSULTATIONS

The School Council shall consult with parents/caregivers of students enrolled in the school about matters under consideration by the School Council.

12. OFFICIAL TDSB LAND ACKNOWLEDGEMENT

The Toronto District School Board (TDSB) is situated on the ancestral, treaty and title lands of the Mississaugas of the Credit, the Anishinaabe, the Chippewa, the Haudenosaunee and the Wendat peoples. It is covered by Treaty 13 with the Mississaugas of the Credit.

13. MEETINGS

The first meeting of the School Council will take place within the first 35 days of the start of the school year after the election, on a date set by the Principal, in consultation with the Chair/Co-Chair(s).

A School Council shall meet at least 4 times in the school year.

The dates for School Council meetings will be set in consultation with the Principal. The Principal, on behalf of the School Council, will give written notice of the dates, the times and the location(s) of the meetings to every

parent/caregiver of a student enrolled at the school.

An official meeting of the School Council cannot be held unless a majority (51%) of the current members of the School Council are present at the meeting, including the Principal or their designate. The majority of those present must be parents/caregivers.

A member of a School Council who participates in a meeting by phone or virtually shall be deemed to be present at the meeting.

All meetings of the school council shall be open and accessible to the public.

In case of repeated absences of a school council member, the chair or co-chairs can determine with the individual whether they are able or willing to continue to serve on the school council.

The school council shall keep minutes of all the meetings for a minimum of 4 years.

The minutes and records shall be available at the school for examination by anyone without charge.

14. CODE OF ETHICS

All members of the school council shall abide by the school council's code of ethics which outlines the expectations of its members and guides their behavior. (Appendix A)

15. CONFLICT RESOLUTION

School Council shall establish a Conflict Resolution process for internal School Council disputes that is in accordance with any applicable policies established by the TDSB.

General Principles

- It is in places of conflict that the potential for change exists. Conflicting ideas, beliefs and values may provide great learning and growth opportunities for everyone within an environment that nurtures respectful dialogue;
- there are many forms of oppression that are not always easy to recognize, therefore, it is imperative that we acknowledge and take responsibility for the biases, conscious and unconscious and the expectations that we hold;
- we all bear a responsibility in upholding a safer space and we are all accountable to each other. We are not here to exclude each other nor abandon each other. If we are willing to learn, we are here to help each other through the process of unlearning oppression and changing any structures which perpetuate it;
- this process is intended to work in tandem with existing TDSB policies, including the Human Rights Policy, Equity Policy and shall not supersede any policies, or procedures of the TDSB;
- School Council shall have the authority to enter conflict resolution with any member from School Council using the outlined procedure;
- in instances of discrimination or harassment, School Council members in consultation with the Principal or Superintendent, shall pursue resolution using PolicyP034 - Workplace Harassment, Prevention for Non-Human Rights Code Harassment rather than the internal conflict resolution process with these By-Laws.

Conflict Resolution Process

Conflicts and disputes that occur within the School Council will be facilitated by the following:

- conflict between the Chair/Co-Chair(s) and School Council, will be facilitated by an Executive Officer (Secretary/Treasurer) of the School Council;
- conflict with the Principal and the School Council, will be facilitated by the Superintendent in collaboration with the Chair/Co-Chair(s);
- conflict between the Chair/Co-Chairs(s) and the Principal, will be facilitated by the

Superintendent;

- conflict among the Executives (Chair/Co-Chairs(s), Secretary, Treasurer etc.) will be facilitated by the Principal in consultation with the Superintendent;
- if the conflict occurs at a School Council meeting (attendee becomes disruptive during a meeting), the Chair/Co-Chairs(s), after three attempts of unsuccessfully asking for order, shall seek School Council approval for removal of the conflicted parties from the meeting, citing reasons for the request. This does not prevent the conflicted School Council member(s)/attendees from participating in future meetings of the School Council. The incident shall be recorded and submitted to the Superintendent within one week of the meeting, by the Principal. The School Council Chair/Co-Chair(s), in collaboration with the Principal, shall request that the disputing member(s) participate in a private meeting, the purpose of which will be to arrive at a mutually acceptable resolution to the dispute. Such a meeting will be a private meeting and shall not be construed as a meeting of the School Council. The meeting will result in clear steps to be taken by each party to resolve the conflict. The Chairs/Co-Chair(s) will provide an update of the resolution at the next formal meeting of the School Council;
- if a resolution was not possible, the Chair/Co-Chairs(s) may call for a special meeting of the School Council to review the conflict/dispute and to explore options that may include suspension of the member/attendee.

Conflicts and disputes that occur within the School Council will be addressed using the following steps:

- the parties to a dispute must attempt to resolve the dispute between themselves within 5 days after the dispute has come to the attention of each party;
- if the parties to the dispute are unable to resolve the dispute between themselves within the time required, any party to the dispute may start the conflict/dispute process by giving written notice to the relevant facilitator of the conflict outlining the parties to the dispute and the matters that are the subject of the dispute;
- within 10 days after the facilitators have been given the notice, a meeting must be convened by the appropriate facilitator to consider and to determine the dispute;
- the facilitator must give each party to the dispute, written notice of the meeting at least 3 days before the meeting is held.

The notice given to each party to the dispute must state:

- when and where the committee meeting is to be held; and
- that the party may attend the meeting and will be given a reasonable opportunity to make written and/or oral submission to the committee about the dispute.

At the meeting at which a dispute is to be considered and determined, the facilitator must;

- give each party to the dispute a reasonable opportunity to make written and/or oral submission to the committee about the dispute;
- give due consideration to any submissions;
- determine the dispute;
- give each party to the dispute written notice of the committee's determination and the reasons for the determination, within 7 days after the committee meeting at which the determination is made;
- a party to the dispute may, within 5 days after receiving notice of the committee's determination, give written notice to the facilitator accepting the recommended resolution or requesting the appointment of a mediator;
- if a mediator is requested by one or more of the disputants, or the facilitator deems a mediator is required, the facilitator will secure a mediator and each party to the dispute is a party to the mediation;
- the appropriate facilitator will secure a mediator who may be a Board official or independent party identified by the Board and be mutually agreed on by the parties involved in the dispute;
- if a mediator is not supported by one of the disputants, another mediator will be secured;
- if a disputant fails to participate in the mediation called by the facilitator, the disputant will adhere to all recommendations of the mediator.

The mediation process must entail the following:

- the parties to the mediation must attempt, in good faith, to settle the matter that is the subject of the mediation;
- each party to the mediation must give the mediator a written statement of the issues that need to be considered at the mediation at least 3 days before the mediation takes place;
- in conducting the mediation, the mediator must:
 - give each party to the mediation every opportunity to be heard; and allow each party to the mediation to

give due consideration to any written statement given by another party; and ensure that natural justice is given to the parties to the mediation throughout the mediation process.

- the mediator cannot determine the matter that is the subject of the mediation;
- the mediation must be confidential and any information given at the mediation can be used in other proceedings that take place in relation to the matter that is the subject of the mediation;
- the costs of the mediation are to be paid by the party or parties who appointed the mediator;
- the recommendation of the mediator is final and cannot be appealed

16. SUSPENSION OF A SCHOOL COUNCIL MEMBER

School Council may consider member suspension when:

- the member's conduct or actions violate the school/School Council or Board Code of Conduct, the Ontario Human Rights Code and the TDSB Human Rights Policy and other relevant policies and procedures of the school and of the Board;
- the members in a dispute choose not to participate in a resolution meeting or mediation;
- the mediation process does not result in a change of behaviours;
- the member's action is detrimental to the interests of the School Council.

Consideration of the suspension of a member shall take place by the School Council in a meeting separate from a regularly scheduled meeting. Said meeting requires a 75% quorum of voting members, the majority are parents/caregivers of students in our school, not including the offending member.

The following procedures shall be used:

- the Chair/Co-Chairs(s) shall provide the member with direct written notice, given by email or hard copy, of consideration of suspension, including reasons, at least fourteen (14) days before the vote of the School Council;
- the member may respond via written submission to the Chair/Co-Chair(s) within ten (10) days of receiving notification;
- if written submissions are received, School Council will consider such submissions in arriving at a final decision. Said member may choose to make a short in-person response (as well as a written submission)
- following the presentation of the member's written submission and/or oral presentation, School Council will debate the matter before voting via secret ballot. A 75% majority is required for suspension, the majority being parent/caregiver members of the School Council;
- In suspensions related to parent/caregiver members, the Chair/Co-Chair(s) will notify the member in writing of the School Council's decision, including the length of suspension within five (5) days of the vote. For School Councils that meet a minimum of four (4) times per year, a member may be suspended for a maximum of 2 meetings. For those who meet more than four (4) times per year, a member may be suspended for a maximum of five (5) times per year;
- In suspensions related to the members of the School Council and Staff, the Principal will notify the member in writing of the School Council's decision, including the length of suspension within five (5) days of the vote;
- a Principal cannot be suspended from the School Council of which they preside. Concerns with the Principal's behaviour should be raised with the Superintendent of Education.

Appeal

A member may appeal a suspension in writing, within 2 weeks of the suspension. The suspension appeal shall be presented to the School Council for review and decision. The suspension may be altered or rescinded only on a vote of 75% of all of the School Council members, the majority being parents/caregivers of the School Council, not including the suspended member. The School Council's decision shall be final and binding on the elected member, without any further right of appeal.

17. VOTING

Each member of the School Council is entitled to one vote in votes taken by the School Council. Each committee/sub-committee member is entitled to one vote in votes taken at the committee/sub-committee level.

All School Council votes/decisions will be recorded in the School Council minutes. The Principal is not entitled to vote in votes taken by the School Council nor by a committee/sub-committee of the School Council. Voting cannot occur outside of official School Council or committee/sub-committee meetings.

A motion must be moved, seconded and passed by a majority (50%+1) of school council members present at the meeting.

Each school council member is entitled to one vote. The principal is a non-voting member.

Virtual Voting

Virtual voting may take place using Google forms, ZOOM or other voting tools and neither proxy nor absentee voting is permitted. Voting cannot occur outside of official School Council meetings or committee/subcommittee.

18. MINUTES AND FINANCIAL RECORDS

School Council shall keep accurate minutes of all meetings and accurate financial records/transactions for four (4) years on the school premises.

Minutes and financial records shall be available at the school for examination by any person, without charge.

19. QUORUM

An official meeting of the School Council cannot be held unless a majority (51%) of the current members of the School Council are present (in-person or virtually) at the meeting and a majority (51%) of the members who are present are parents/caregivers of students who attend our school.

20. SCHOOL COUNCIL SOCIAL MEDIA ACCOUNTS

School Council:

- may utilize any social media (Twitter; Facebook; Instagram, etc.) platform that will assist in fulfilling its purpose. School Council understands that not all parents/caregivers will be familiar with platforms and will provide ongoing instruction in their use;
- should discuss the creation of Social Media accounts with the Principal or assigned designate;
- may be shut down by the Chair/Co-Chair(s) and the Secretary, in consultation with the Principal and with notification to the School Council;
- will not post any photos, videos or recordings of Staff nor parents/caregivers, unless consent is provided;
- will ensure that the Student Media Release Consent Form is signed prior to posting any photos, videos or recordings of students;
- will adhere to all TDSB policies and procedures, including but not limited to the TDSB Advertising and Distribution of Materials Policy, anti-spam legislation, school and Board Code of Conduct, Online Code of Conduct, TDSB Equity, Human Rights Policy and all other relevant policies and procedures;
- will not compromise the privacy of any parent/caregiver, student, Staff nor School Council member;
- will not use as a tool nor justification to promote, share nor distribute hate information or material, nor isolate or exclude parents/caregivers who do not have access to such tools;
- will be respectful of all Staff, students and parents/caregivers and the community;

- monitor sites and remove inappropriate posts and users.

21. FINANCES

All expenditures of the School Council require prior approval of the School Council and will be reported in a financial statement to be made available at each School Council meeting. Funds will not be used to support staff appreciation events or gifts. The School Council will not borrow funds nor enter into any financial commitment for which funds are not already in hand. The School Council budget includes the funds provided to School Councils by the Board and the Ministry of Education, as held in the school's non-board accounts.

School Council will consult with the Principal to access and to confirm funds and usage of funds held in the school's non-board accounts (General Ledger 41500) assigned to the School Council provided by TDSB (\$1.25 per student to a minimum of \$300 and to a maximum of \$1000) and the Ministry of Education (\$500, Parent Engagement funds).

The School Council must approve and must document, in meeting minutes, the intended purpose of a fundraising activity before commencing. All expenditures from the School Council account must be approved by School Council prior to disbursing the funds. All School Council collections and all disbursements should be captured in their financial statements. The financial statements should be shared with School Council members and the Principal and should be presented at each School Council meeting.

The School Council may maintain a bank account. The Chair/Co-Chair(s), Treasurer and/or other School Council shall act as approved signing officers of the School Council bank account. Each cheque must be signed by two authorized bank signatories. The Principal may be added as a signatory to the School Council bank account. Funds collected must be independently counted by two people, logged in the deposit voucher and deposited promptly. All funds must be securely kept in the school's secure safe until the funds are counted and deposited into the bank.

School Councils may not enter into long-term agreements, loan arrangements or other contractual agreements under the name of the school or the School Council.

22. FUNDRAISING

All proposed School Council fundraising activities will take into consideration the ability of our parents/caregivers to contribute and/or to raise funds. As per P037 – Equity Policy, events will reflect the ideas, traditions, cultures and strengths of the parents/caregivers represented in the school. Monetary and non-monetary contributions will be valued equitably.

The School Council may fundraise and must adhere to the P021 - Fundraising Policy and PR508 - Fundraising Procedures. School Councils shall not engage in fundraising activities unless the activities are to raise funds for a purpose approved by the Principal or authorized by any applicable policies established by the TDSB. The School Council is required to:

- consult with the Principal;
- include a list of planned fundraising activities and expenditures for the year;
- create an annual financial plan using the TDSB's forms, School Generated Funds Financial Plan (SGFFP) and School Needs Assessment Form;
- submit as a separate School Council report or as part of the school's SGFFP, each October. The plan may be adjusted throughout the year and must be resubmitted.

Fundraising activities may include but are not limited to, funfair events, product sales, requests for donations from parents/caregivers, grant applications, donations (in-kind or monetary) and sponsorships.

Fundraising proceeds must not be used for expenses required for completion of the curriculum nor for capital infrastructure improvements funded through renewal grants from the Ministry of Education.

School Council must use the Board-approved vendors when available to ensure compliance with health and safety.

Where approved vendors are not available, School Councils shall work with the Principal to find an appropriate substitute. The School Council can access the up-to-date list of approved fundraising and fun fair vendors at: <https://www.tdsb.on.ca/Community/How-to-Get-Involved/Fundraising/Fundraising-Guide>.

All School Council disbursements must comply with the Boards' P017 - Purchasing Policy and must be approved by the school Principal and the School Council in advance of incurring the expense.

The school council shall not engage in fundraising activities unless:

- The activities are conducted in accordance with any applicable policies established by the Board; and
- The activities are to raise funds for a purpose approved by the board or authorized by any applicable policies established by the Board.

The school council shall ensure that the funds raised by it are used in accordance with any applicable policies established by the Board.

All fundraising activities conducted by the school council must be included in the annual report prepared by the school council.

Any funds raised by the school council (and assets purchased with those funds) belong, legally, to the Board. The Board may approve policies specifying that the money raised by the council and any assets purchased by the council will remain with the school.

23. COMMITTEES

Recognizing that committees/sub-committees are an effective and inclusive means of investigating and implementing School Council objectives, the School Council will establish committees/sub-committees to make recommendations to the full School Council as needed.

The School Council may establish committees/sub-committees to make recommendations to the School Council. All committees/sub-committees must include at least one (1) elected/appointed parent/caregiver member of the School Council. These committees/sub-committees may include persons who are not members of the School Council.

All committees/sub-committees will meet as required throughout the year to carry out the School Council's activities. They will make recommendations to the School Council for approval and will report to the School Council on its activities. School Councils may determine if committee/sub-committee meetings may be open by invitation and accessible to the public. Committee/sub-committee Chairs/Co-Chair(s) will consider the comfort levels of parents/caregivers when choosing meeting locations.

The school council shall have the following standing committee:

- **Budget Committee:** develops the proposed budget for the next school year, invites and receives proposals from parents and teachers for new initiatives and events for the school; reviews each proposal and evaluates whether it should be allocated funds for the following year, brings forward the final budget draft for approval by the school council in September. Budget committee members are members of the school council. The members may extend invitations to parents subject to parent's interest and high attendance rate of school council meetings.

24. CONFLICT OF INTEREST

1. A conflict of interest may be actual, perceived, or potential.
2. Members of the School Council shall declare a conflict of interest in matters that they, members of their family or business entities in which they may have an interest, stand to benefit either directly or indirectly by decisions of the School Council.

3. A member shall exclude themselves from discussions in which:
 - a. a conflict of interest is likely to result;
 - b. the member's ability to carry out their duties and responsibilities as a member of the school council may be jeopardized;
 - c. the School Council member, their relatives, or a business entity in which the member may have an interest, may gain or benefit either directly or indirectly as a result of actions that may be taken by the principal or board in response to advice that the council provides to the principal or to the Board.
4. A member shall not accept favours or economic benefits from any individuals, organizations, or entities known to be seeking business contracts with the school.

25. ANNUAL REPORT

School Council will annually submit a written report of its activities to the Principal and include any fundraising activities. The Principal will, on behalf of the School Council, give a copy of the report to every parent/caregiver of a student who is enrolled in the school, either by giving the report to the student for delivery to their parent/caregiver and/or posting the report in the school in a place that is visible to parents/caregivers and/or online.

26. BY-LAW AMENDMENTS

School Council will review these By-Laws every three to four (3-4) years to ensure that they reflect the current makeup and the needs of the school community.

~END~

UPDATED ON: June 6, 2023

APPROVED BY: Adam Beck School Council